



ILLIANA CHRISTIAN HIGH SCHOOL

Challenged to Serve

Illiana Christian High School is founded on the Bible as interpreted in the Reformed creeds. We graduate academically capable young people with a comprehensive Christian view of life committed to the challenge of serving God and others.

CONTACT ILLIANA

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ASSOCIATION MEETING NEWSLETTER

APRIL 25, 2022

THIS SPECIAL EDITION OF THE "SPECTATOR" deals exclusively with the upcoming Association meeting on April 25th where we will be electing some new board members and voting on the 2022-2023 budget.

We welcome some new members to the Illiana Christian High School Association this year! Last year we voted to change the constitution to allow all current Illiana parents to vote. Also, there is the opportunity for donors and others in the school community that are not members of a Reformed church to participate in the Association by voting. The specific qualifications to vote as an Association member are printed below as they appear in the revised constitution.

We are electing three new board members this year. There are three pairings of two candidates so members can vote for one candidate from each pair. We are also voting on extending the terms of two board members to a second three-year term. Those are a simple Yes/No vote. Two board members are finishing their second three-year terms and leaving the board and two other members are finishing single terms and leaving the board with our thanks and appreciation. That means the size of our board will shrink from 18 to 17 this year. This is part of a step toward a new board size of 16 which was approved with the constitutional revision last year. As a note, unlike last year there are no constitutional issues up for a vote this year.

Details on the candidates and information about the 2022-2023 budget are found within this edition. We appreciate your prayerful consideration of all of these matters.

WHO MAY VOTE:

You are considered an association member and may cast a ballot if you are a parent or a guardian (each parent may vote) of a currently enrolled Illiana Christian student or are an individual who meets all of the following criteria:

continued on next page

continued from page 1

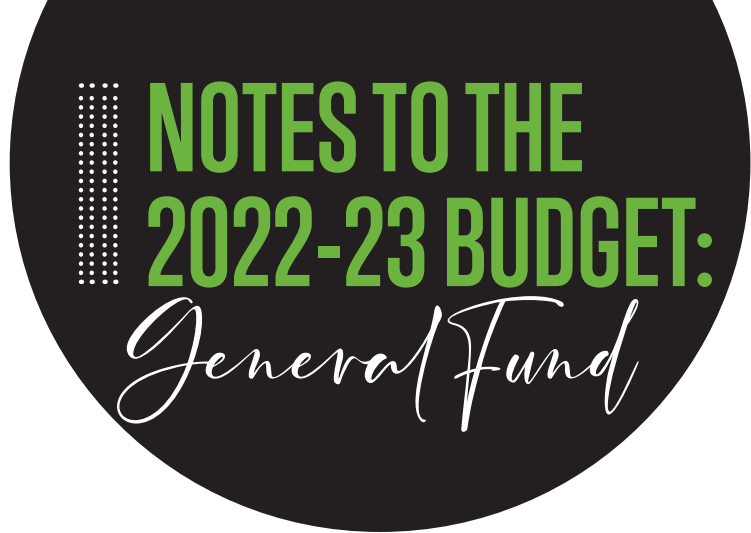
1. Endorse the purpose of the Association as set forth in Article II of the constitution.
2. Are committed to a Biblical, Christ-centered, Reformed education.
3. Are members of a Christian, Evangelical*, Bible-based church.
4. Contributed significantly within the past year, paid tuition, or are an employee of the school. Generally, this requires an annual contribution of \$50.00 or an amount fixed from time to time by the Board Of Directors.
5. Accept and support Illiana's Statement of Faith, Constitution, and the school's mission.
6. Are Adults and not enrolled in high school.

* "Evangelical" is literally the good news of the gospel. So to be evangelical here refers to a person, church, or organization that is committed to the good news that we are saved by grace alone, through faith alone, through the atoning death and resurrection of Jesus Christ alone.

HOW YOU CAN VOTE:

- 1) In-person at the Association meeting on April 25th at 7 pm
- 2) Mail-in the Absentee ballot found on the back page of this newsletter
- 3) On-line through a Google form found on the Illiana website (www.illianachristian.org). Go to the News/Announcements section near the bottom of the homepage and click on Association meeting 2022

Note.... Ballots received after the Association meeting on April 25th will NOT be counted. All valid absentee and on-line ballots must be received prior to the start of the meeting.



The following notes refer to specific lines in the proposed budget on page 7. Board Treasurer, Paul Smit, will be presenting this budget for approval at the Association meeting on Monday, April 25, 2022.

EXPENSES

PAYROLL AND BENEFITS: Salaries and benefits comprise 82% of the budget. This budget includes a 7% increase in all salaries. This was based on a recommendation of the Salary Study Committee. It is based on the current 6.8% inflation rate as well as an attempt to make up for losses over a number of years in salaries against the cost of living.

Starting with the 2019-20 school year, the CSI pension plan was frozen, ending contributions into the plan. However, all schools in the plan have an ongoing liability for a portion of the pension benefits already earned by current and former employees. For 2022-23, Illiana's share of that liability is \$337,924. To provide for the future retirement needs of its employees, Illiana maintains a 401(k) plan. For the 2022-23 school year, Illiana will provide a matching contribution for all eligible employees of up to 5% of their salaries to help fund their 401(k) accounts. This is the same contribution level as last year.

We are budgeting \$612,000 for medical insurance for the coming year which includes a projected 8% increase on medical expenses in 2022-23. This year we were initially faced with a 19% increase in our medical rates. We brought



that increase down a few points by making some small changes to the plans. Employees contribute 15% of the cost of their individual coverage and 25% of the cost for dependent coverage. We will continue to offer PPO, HMO, and HSA plans next year to help reduce costs and give employees more options.

OPERATIONAL EXPENSES: Operating Expenses comprise 18% of the General Fund Budget. The majority of these line items have been adjusted to keep in line with historical averages and current year projections.

FEES AND DUES: This line item was increased by \$8,000 to reflect the current year's actual costs.

BUILDING AND LIABILITY INSURANCE: This line item was decreased by \$5,000 to reflect actual costs.

INSTRUCTIONAL SUPPLIES/MEDIA CENTER: This line item was increased by \$4,000 to reflect actual costs.

BUSING: This line item was increased by \$2,000 to reflect actual costs.

GRADUATION: This line item was decreased by \$1,000 to reflect actual costs.

HOSPITALITY: This line item was increased by \$1,000 to reflect actual costs.

DEBT SERVICE: Starting in March 2021, \$5 million of the construction loan on the new campus was converted to a conventional mortgage requiring principal and interest payments with a 4% interest rate. At the end of 2021, we did a dollar-for-dollar match campaign up to \$625,000. In total, we raised \$1.376 million during the campaign. At this time, \$3.457 million is left to be paid off on the mortgage loan. For the 2022-23 school year, the principal and interest payment is estimated to be \$365,368. Any remaining debt from the new campus is being paid down by campaign pledges still coming in.

RECEIPTS

ENROLLMENT: We are projecting an enrollment of 463 students for the 2022-23 school year which is an increase of 51 students from the 2021-22 budget and a decrease of 13 students from those currently enrolled at Illiana. This enrollment projection is derived from historical data and trends from the past four years (and not just on the dramatic increase this year.)



TUITION: The Board recommends a tuition increase of 3.00%, setting tuition at \$11,275. This is the lowest tuition increase since 2014-15. A discount of \$650 will be available to members of supporting churches. All families will be offered an Illiana Foundation Tuition Grant but the amount has not yet been determined. Although we currently estimate that half of our families will qualify for vouchers next year, we did not consider this dramatic increase in voucher funds in setting this recommended tuition.

BUS FEES: This line item was increased by \$3,000 to reflect current actual ridership.

CHURCH OFFERINGS: Each of our supporting churches has committed to supporting the school financially. For the 2022-23 year, we are asking churches to, again, contribute \$650 per student. We are budgeting \$170,000 for church offerings, which is an increase of \$1,000 from the current year. Illiana has always been very grateful for this generous support and is looking forward to a continued partnership with these churches.

ILLIANA FUND: We are budgeting \$300,000 for the Illiana Fund, which is an increase of \$15,000 over the current school year. We are close to reaching the goal for the Illiana Fund for the 2021-22 school year and look forward to building on that success for the future.

FACILITY RENTAL: This line item will be increased by \$22,000 to reflect current receipts from churches worshipping at Illiana on Sundays and other miscellaneous rentals.

DUE FROM OTHER FUNDS: This line item covers the cost of our Academic Support Teachers, whose salaries are funded through the Academic Support Fund. This line item also covers 40% of our Development Director's salary that is funded by the Foundation. These positions were previously funded outside the budget.

RESERVE FUND: Any deficit we incur in 2022-23 will be funded through monies retained due to the Paycheck Protection Plan loan received in 2020-21 and used in the place of payroll and other operational costs. This will cover most of the cost of debt service in 2022-23, thereby keeping the debt service out of the cost of tuition.

2022 BOARD MEMBER CANDIDATES

GROUP 1



STEVE SCOTT lives in Dyer, Indiana with his wife Alissa and their three children. Charlie is in 2nd grade at Crown Point Christian, Jake is a Freshman at Illiana and Natalie is a Senior at Illiana. Steve and his family are members at Faith Church, Dyer. Previously he was on the leadership team at Pathway Church and a Youth Group leader at Bethel CRC. Steve has helped coach 6th and 7th-grade boys basketball at Crown Point Christian and coached Illiana AAU boys basketball for 3 years. Steve is a Board member for Mommy's Haven and the Lake County Bar Association. He is a partner at the law firm of Hodges and Davis, P.C. where he has worked since 2014.



NATHAN HART lives in Cedar Lake with his wife Becky and three children. Zach is a Junior at Illiana, Grace is in 7th grade at Crown Point Christian School and Lily is in 3rd grade at CPCS. The family attends Faith Church in Cedar Lake. Previously, Nathan was a youth group leader at First CRC of Lansing and served on several committees at both First CRC of Lansing and Pathway CRC. Nathan is an Instrument & Electrical Maintenance Planner/Electrician at the BP Refinery in Whiting where he has worked for 6-years. Nathan has also previously worked as a Firefighter/EMT and dive rescue team member at the Lansing Fire Department.

GROUP 2



JOE WEGNER lives in Dyer with his wife Jori and two children. 3-year old Theo attends pre-school at ABC Christian Academy and 5-year old Henrik is a Kindergartener at Crown Point Christian School. Joe is officially a member of Bethel CRC in Lansing, but he is exploring a move to Crown Point CRC. At Bethel, Joe served as a Deacon. As well, he worked on the Evangelism Committee and Young Adult Ministry. He has also served as a board member for Illiana Right To Life. For the past 10-years, Joe has worked as a sales representative for Ozinga Ready Mix.



JILL BOENDER lives in Highland, Indiana with her husband John. Their three children graduated from Highland Christian and Illiana Christian High School. Jill and her family attend New Life CRC in Highland, Indiana, where she has been active with GEMS and various church committees over the years. She has served on the Etc. Thrift Store board and the PTO. Jill also works for the community groups Safe Families For Children and Kids Hope USA.

GROUP 3



DAVE HUIZENGA lives in St. John with his wife Jodi. They have three adult children who all graduated from Illiana Christian High School. Dave and Jodi attend Thorn Creek Church in South Holland, where Dave has served as both Deacon and Elder. Dave has worked at B & K Equipment in Lansing since 1983. He is currently one of the co-owners.



JOSHUA ZYLSTRA lives in St. John with his wife Wendy and their four children. Anneka is a Junior at Illiana. Michael is a Freshman at Illiana. Noelle is a 7th grader at Lansing Christian School and Evangeline is in the 5th grade at Lansing Christian. The family attends Lynwood URC, where Josh has served as Elder, Deacon, Youth Group Leader as well as working on the Missions committee. He has previously served on the Board of Trustees at Lansing Christian School and he has coached youth soccer at both the park district and club levels. Josh is a Senior Solution Architect at CDW where he designs power and cooling solutions for data centers and other IT environments. He has worked at CDW for 21 years.

SUBJECT TO A YES OR NO VOTE



KIM VAN ROEKEL lives in St. John with her husband Galen. They have two children who are married and a daughter Cambrie who attends Purdue University in West Lafayette and Gabe who is a senior at Illiana. They attend Faith Church in Dyer. Kim has already served on the Illiana Board for three years, including the Executive Committee and board secretary for two years. Kim has worked as an administrative assistant at Smits Funeral Home for the past 21-years.

RALEIGH WEST lives in St. John with his wife Kathy. They have three daughters: Emma is a Senior at Hope College, Abby is a Junior at Illiana and Julia is a Freshman at Illiana. They attend Oak Glen URC where Raleigh has served three terms as Deacon. He was the Treasurer and Chairman of the Deacons. At Lansing Christian School Raleigh was on the board for one three-year term during which he served on the finance committee and as the treasurer. Here at Illiana Raleigh has already served one three-year term on the board, for the last two years he has been the president of the board. Raleigh is an Electrical Engineer and has worked at West Automation, Inc. for the past 22-years.

Illiana Christian High School Annual Financial Report

Fiscal Year Ended July 31, 2021

STATEMENT OF FINANCIAL POSITION July 31, 2021: ALL FUNDS

ASSETS:		
Cash, Money Market, CD Accounts		\$2,297,954
Investments		3,482,378
Miscellaneous Receivable		22,078
Pledges Receivable		1,409,214
Pre-paid expenses		110,064
Inventory (TRIP)		12,069
Land, Buildings, Equipment		26,916,973
TOTAL ASSETS:		<u><u>\$34,250,730</u></u>
LIABILITIES:		
Tuition Paid in Advance		\$232,198
Miscellaneous Payable		9,250
Annuity Contract Obligations		68,060
Other Liabilities		65,238
Note Payable		6,989,622
NET ASSETS:		
All Funds		\$26,886,362
TOTAL LIABILITIES AND NET ASSETS:		<u><u>\$34,250,730</u></u>

STATEMENT OF ACTIVITY BY FUND

	Balance 8/1/20	2020-21 Receipts	2020-21 Expenditures	2020-21 Interfund Transfers	2020-21 Impairment	Balance 7/31/21
General Operating Fund	\$400,881	\$4,752,738	\$4,939,508	\$383,202		\$597,313
Foundation Fund	\$2,244,862	620,438	39,582	(88,580)		\$2,737,138
Activity Fund	\$201,527	596,977	570,206	-		\$228,298
New Campus Fund	\$22,086,078	1,979,247	2,112,845	114,649		\$22,067,129
Other Funds: Includes Scholarship Funds, Tuition Assistance Fund, Academic Support Fund, BRIF Fund (Building Repair & Improvement Fund),SCRIP Fund Designated Gift Fund, and P.I.E. (Ladies Auxiliary Fund)	\$1,376,418	1,538,868	1,249,531	(409,271)		\$1,256,484
TOTAL	<u>\$26,309,766</u>	<u>\$9,488,268</u>	<u>\$8,911,672</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,886,362</u>

Foundation Fund Activity 2020-21

	Gifts	Receipts	Disbursements	Balance
Beginning Balance 8/1/20				\$2,239,912
Gifts Received				
Contributions	\$6,570			
Memorials/Anniversaries	\$32,729			
Planned Estates/Annuities	\$0			
Other Fund Revenues	\$0			
Total Gifts Received		\$39,299		
Investment Earnings				
Interest and Dividends		\$23,820		
Realized Gain on Investments		\$148,561		
Unrealized Gain on Investments		\$406,106		
Total Receipts				\$617,786
Expenses and Losses				
Tuition Reduction			\$88,580	
Operational Expenses			\$17,686	
Other Fund Expenses			\$14,294	
Total Disbursements				\$120,560
Ending Balance 7/31/21				<u><u>\$2,737,138</u></u>

BUDGET ANALYSIS AND RECOMMENDATIONS FOR 2022-2023

	2018-19	2019-20	2020-21	2021-22	2022-23
	Actual	Actual	Actual	Budget	Proposed
Expenses					
Payroll and Benefits Expense					
Professional Salaries	2,260,547	2,387,494	2,179,731	2,273,158	2,757,693
Office Salaries	168,746	180,729	219,852	211,840	256,095
Maintenance Salaries	226,310	188,821	210,749	195,854	199,119
Substitute Teaching	12,960	9,366	17,840	15,000	15,000
Academic Stipends	108,384	103,546	105,176	108,000	105,000
Athletic Stipends	139,980	96,298	159,488	161,244	183,715
Employer F.I.C.A.	221,797	222,946	220,679	226,830	269,022
Pension Contribution - CSI	434,635	190,681	229,461	224,003	337,924
401K Contribution	-	78,297	117,165	148,255	175,831
Medical Insurance	583,723	508,722	492,526	545,000	612,000
Total Payroll and Benefits Expense	4,157,081	3,966,900	3,952,667	4,109,184	4,911,397
Operating Expense					
Continuing Education	18,983	21,533	21,951	18,000	18,000
Fees and Dues	26,259	24,951	23,878	24,000	32,000
Building and Liability Insurance	64,735	83,895	70,678	75,000	70,000
Office Supplies, Postage	58,581	44,165	51,933	52,000	52,000
Telephone/Internet	38,292	31,462	25,081	19,000	19,000
Copier Lease, Maintenance	27,411	28,273	21,376	29,500	29,500
Textbooks and Workbooks	63,833	29,082	22,759	35,000	35,000
Instructional Supplies/Media Center	70,081	32,570	29,634	40,000	44,000
Classroom Furniture and Equipment	3,584	-	271	2,000	2,000
Technology	175,415	103,366	119,947	65,000	65,000
Utilities: Gas, Electric, Water	150,151	144,082	150,127	150,000	150,000
Custodial Supplies/Maintenance	97,018	77,988	103,098	80,000	82,000
Busing	79,140	81,805	88,385	82,000	85,000
Public Relations	59,933	38,930	46,843	40,000	40,000
Graduation	7,518	7,490	5,189	7,500	6,500
Miscellaneous	13,410	5,509	5,880	5,412	6,563
Hospitality	11,327	4,394	16,125	9,000	10,000
Debt Service		265,278	237,999	363,588	365,368
Bad Debt Expense	4,873		3,066		
Total Operating Expense	974,279	1,025,415	1,044,219	1,097,000	1,111,931
Total Expenses	\$ 5,131,360	\$ 4,992,315	\$ 4,996,886	\$5,206,184	\$ 6,023,328
Annual tuition increase	4.12%	5.52%	3.90%	4.00%	3.00%
Students	467	439	412	412	463
Full Tuition	\$ 9,600	\$ 10,130	\$ 10,525	\$ 10,945	\$ 11,275
Discount	\$ 620	\$ 620	\$ 650	\$ 650	\$ 650
Discounted Tuition	\$ 8,980	9,510	9,875	10,295	10,625
Salary Increase	2%		1.8%	2.0%	7.0%
Pension Plan	5%/5%	401K at 3%	401K at 4%	401K at 5%	401K at 5%
Receipts					
Tuition	4,419,457	4,272,258	4,160,085	4,339,772	5,025,616
Bus Fees		17,200	12,255	15,000	18,000
Church Offerings	182,959	161,406	150,645	169,000	170,000
Illiana Fund	206,830	228,619	265,780	285,000	300,000
Facility Rental	4,125	7,305	26,418	10,000	32,000
Miscellaneous	17,184	10,569	34,314	7,412	10,000
PPP Loan		610,072			
Due from Other Funds					185,163
Reserve Fund				380,000	282,549
Total Receipts	\$ 4,862,001	\$ 5,338,215	\$ 4,649,496	\$5,206,184	\$ 6,023,328
NET ASSETS	\$ (269,359)	\$ 345,900	\$ (347,390)	\$ 0	\$ 0



ILLIANA CHRISTIAN HIGH SCHOOL

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ILLIANA CHRISTIAN HIGH SCHOOL ASSOCIATION MEETING, APRIL 25, 2022

ABSENTEE BALLOT

FULL NAME: _____ CHURCH MEMBERSHIP: _____

A. PLEASE VOTE FOR ONE FROM EACH GROUP

GROUP 1

- STEVE SCOTT
- NATHAN HART

GROUP 2

- JOE WEGNER
- JILL BOENDER

GROUP 3

- DAVE HUIZENGA
- JOSHUA ZYLSTRA

C. PLEASE VOTE "YES" OR "NO" FOR THE PROPOSED 2022-2023 BUDGET

YES NO

***Note: You may make copies of the ballot if multiple household members are voting.

ABSENTEE VOTING PROCESS

Please mark your vote in the appropriate spaces, then seal ballot in an envelope. Mark Attn: Board and please mail or turn in the ballot to the office by April 25.

MAIL TO: Illiana Christian High School, ATTN: ICHS School Board, 10920 Calumet Ave, Dyer, IN 46311. **Ballots submitted after the meeting will NOT be counted.**

B. PLEASE VOTE "YES" OR "NO" FOR THE FOLLOWING BOARD MEMBERS WILLING TO SERVE A SECOND THREE-YEAR TERM.

KIM VANROEKEL
 YES NO

RALEIGH WEST
 YES NO