



**ILLIANA CHRISTIAN
HIGH SCHOOL**

**2020-2021
Parent-Student Handbook**

**PARENT-STUDENT HANDBOOK
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There are some school policies that have had to be suspended due to the COVID-19 pandemic. And there are other new policies that have been introduced, such as mask wearing. Rather than completely revising the handbook for what is hoped to be a temporary situation, we have left the parent-student handbook largely unchanged and ask that you also reference pandemic-related policies that may temporarily supersede some of the established school policies. For example, exam vouchers are no longer attendance based, but service based. This may become a permanent change, but at this time it is a response to the pandemic crisis. For a complete picture of school policies affecting students and parents, please reference this handbook in addition to COVID-19 bulletins. Thank you.

Peter Boonstra, Principal

THE MISSION

Illiana Christian High School is founded on the Bible as interpreted in the Reformed creeds. We graduate academically capable young people with a comprehensive Christian view of life committed to the challenge of serving God and others.

The educational program at Illiana Christian High School is designed to give students a comprehensive Christian view of life. It aims to interpret all aspects of life in the light of the Bible as interpreted in the Reformed creeds. Generally, the Reformed creeds include the Heidelberg Catechism, the Canons of Dort, and the Belgic Confession. Illiana aims to graduate students with competence academically, but also aims to graduate young people who know, serve, and love God and their neighbor. All courses must be God-centered, meet the best educational standards, and be taught by a faculty committed to Christian instruction and scholarship.

To attain these goals, Illiana students are expected at all times to live a life consistent with Christian principles. The honoring of God in all activities and living to the service of Christ is most important. The following ideals should be constantly held before student, teacher, and parent:

- a. The development of Christian virtues such as love, honesty, courtesy, obedience, respect, sincerity, and the discipline of body and mind in accordance with biblical standards.
- b. The development of Christian citizenship and leadership in the school, in one's chosen occupation, and in the community in accordance with biblical norms.
- c. The development of Christian scholarship according to God-given ability.

ACADEMIC AND ATHLETIC PROGRAMS

ACADEMIC PROBATION

Students are expected to successfully progress in their academic work at Illiana. Failure of two or more courses in any semester requires a conference with the student, the counselor, an administrator, and the parents. The meeting will be directed at the causes of failure and steps to be taken to avoid further failure. The student will be placed on academic probation. However, if the student failed three or more courses the administration may recommend withdrawal. If the student's academic performance has not improved following a semester of academic probation, the student may be recommended to the Board for administrative withdrawal.

STUDENT SERVICES

The Student Services Department coordinates and delivers the educational services necessary to provide students with or without special needs the opportunity to graduate successfully. It is an advocate throughout the school and community for all students that require accommodations and/or modifications to succeed academically at Illiana. This may include essential classes adapted from required courses and made appropriate in method and content for the student. It may also include placement in a supervised study hall where students receive academic support in a small group setting under the direction of a special education teacher.

The type of assistance offered is dependent on the student's specific educational needs and in consideration of the Least Restrictive Environment. Illiana will always provide the least amount of intervention needed to secure a continuing opportunity for success.

ASSIGNMENTS

If a student is absent he/she should first check his/her RenWeb account for missed homework. Students can also contact their teachers through RenWeb or via email. Email addresses can be found on the school website at www.illianachristian.org.

ATHLETICS

The athletic program at Illiana is an integral part of the total school program. Athletics are an important tool with which to achieve the overall mission of Illiana Christian High School. We must all be mindful that the field, the court, and the diamond are classrooms where students are learning and practicing. Guests are welcome visitors to that classroom. Athletics is a wonderful way to develop and celebrate the gift of physical strength and agility, to learn teamwork and cooperation, to glorify God through physical performance.

Available Sports by Season:

	BOYS	GIRLS
Fall:	Cross-country, Tennis, Soccer	Cross-country, Soccer, Volleyball
Winter:	Basketball, Wrestling	Basketball, Cheerleading
Spring:	Baseball, Golf, Track, Volleyball	Softball, Tennis, Track

Role of the Parents:

The parents of our student-athletes are a vital part of the total athletic program. No team or athlete can expect to be successful without their support and encouragement. Specifically, parents can help their child and the school achieve their objectives by:

Supporting the coaches, athletes, and the school in their efforts. Set an example of respect for the coaches, opponents, and officials. During games and in your regular conversations, try to be positive and encouraging. By avoiding negative speech and behaviors, we can teach our children valuable lessons in how to deal with stressful situations in a God-honoring way.

Eligibility:

The ICHS Athletic Program is governed by the Indiana High School Athletic Association and Illiana Christian High School Athletic Policy. Generally, students must maintain good grades, attendance, and conduct to be eligible for athletic participation. Only full-time ICHS students may participate in our athletic programs. Athletes are responsible for being familiar with the contents of the Athletic Handbook (available at illianachristian.org and on 8to18 during registration for sports tryouts).

Practice and Competition:

All team members are expected to attend all scheduled practices, meetings, and contests. No practices are to be missed. See the ICHS Athletic Handbook for further details. In order to participate in practice or competition, the student-athlete must be in school for at least a half day. Exceptions will be made only by the administration. The Illiana Athletic Department will attempt to schedule practices and events around the needs of our families. In return, we ask that parents attempt to schedule things such as doctor's appointments, vacations, etc. around their athlete's athletic responsibilities.

Conflicting Events:

At Illiana, our goal is for our students to develop and use *all* of their talents and, therefore, we encourage student-athletes to also participate in other school programs such as band, choir, drama, etc. Occasionally, a scheduling conflict arises between two legitimate school activities such as a concert and a ball game.

When two such events are scheduled for the same time, performances such as games or concerts should always take precedence over practices and rehearsals. In the end the **parents** will decide which event the student will attend and there will be no punitive consequences imposed on the student for missing the other event. To minimize such conflicts students may only participate in one sport in a season.

Conduct by Athletes:

All athletes will be bound by the rules outlined in the ICHS Athletic Handbook. This handbook is found on Illiana's website (illianachristian.org) as well as through Final Forms when you register your athlete for sport tryouts. You and your student will be required to agree to the Athletic Handbook during this registration process. If you make a team, you are obligated to follow the code in the Handbook. Specifically, any athlete caught drinking, smoking, or whose behavior does not meet our standards in any other way will be immediately removed from the team for the rest of the season. The use of illegal drugs by an athlete will make him/her ineligible for an entire year. Second offenses for smoking, drinking, or other inappropriate behavior will also result in a year's suspension.

Quitting a Team:

An athlete who quits a team without the approval of his/her coach will be ineligible to participate in his/her next sports season. If it becomes necessary somehow for a student-athlete to quit a team mid-season, the athlete and his/her parents should contact the coach to explain the situation so suitable arrangements can be made. An athlete who is cut during try-outs for a team **may** participate in another sport during the same season.

Uniforms:

Team uniforms must be returned promptly and in good condition to their coach at the end of the season. Failure to return the *entire* uniform in good condition will result in a \$200 fee. Failure to turn it in on time will result in a \$25 late fee.

CHAPELS AND 8TH HOUR

Chapel is usually held on Monday, Wednesday, and Friday mornings. Participation is mandatory. Students must sit in the area assigned to them at the beginning of each semester. Chapels are planned by the Chapel Committee. They are always eager for input from students that will make chapel time as effective as it can be. Since it is a time of worship, students are expected to be involved and respectful. Eighth period is scheduled on non-chapel days, normally Tuesday and Thursday. Various clubs and organizations will meet during this time. This time may also be used as a study time for students not in a club.

COMMUNICATION WITH PARENTS

At Illiana Christian, we believe it is very important that parents and teachers support one another in the exciting process of Christian education. Although parents are encouraged to contact the teacher directly at any time with class questions or concerns (teachers' phone numbers and email addresses are available in the front of this handbook), we have established regular opportunities to communicate with the home. RenWeb's ParentsWeb is the primary portal for communication. Tuition balances, homework, grades, report cards and more are available via ParentsWeb. Our website, www.illianachristian.org, also offers a variety of ways to check on activities and events. It has information regarding sports, P.I.E. (Parents Involved in Education), and calendars.

1. Back-to-School Night is held each September to acquaint parents with the teachers, classes and programs of the school.
2. Progress Reports are emailed half-way through each grading quarter to students whose performance is in need of attention.
3. Report Cards are posted on RenWeb at the end of each nine-week quarter.
4. Parent-Teacher Conferences are held in the fall and spring. These provide excellent opportunities for meaningful and encouraging dialogue between home and school.
5. Online grades are available to parents and students via RenWeb's ParentsWeb throughout the school year. There is a link to ParentsWeb at www.Illianachristian.org. Access is administered by the main office.

6. Mass Communication will be done through email and telephone calls. Messages regarding school closings, important news items, and events may be communicated this way. Parents are encouraged to make sure the office has the preferred email addresses and phone numbers.

C.O.P.

The **Career Opportunity Program** assists Illiana students in exploring career possibilities open to them. Using on-the-job exposure, C.O.P. helps develop student decision-making skills regarding their career. A variety of resource contacts have been established so that students can personally experience career options in which they have an interest. Sign up in the C.O.P. office. These opportunities are available for Juniors and Seniors only. They are a privilege for students, which means that students must be doing passable academic work and have reasonably good attendance in order to qualify for participation. Juniors and seniors may have up to two exposures each year.

In total, a student may not have more than four C.O.P. appointments in their time here. Appointments must be completed before May 15 and should not occur prior to exams in January. It is essential that COP appointments be kept. If this is not possible, the student must communicate immediately with the host.

ELIGIBILITY RULES FOR EXTRA-CURRICULAR ACTIVITIES

To participate in extra-curricular activities, school organizations, and leadership roles, students must meet basic academic and Christian citizenship standards. In addition, athletes must follow athletic training standards along with all other requirements as outlined in the Athletic Handbook. All participants must follow the requirements listed below. The extra-curricular activities policy applies to:

Athletic activities: team members, managers, statisticians, and cheerleaders.

Non-athletic activities: Participants in plays or musicals, Student Council, Chapel Committee, National Honor Society, Landlopers, Spire, Marching Band, Flags, Pep Band, Jazz Band, Big Brother/Big Sister, Math Team, We the People, Close Up, Right to Life March and student assistants.

Academic Standards

1. Students must pass all their courses each quarter. A student who is failing at the end of the quarter is ineligible for 2 weeks. Passing grades in all courses must be demonstrated before eligibility resumes.
2. In order to practice, participate, or perform on a school day, a student must be in attendance for at least four periods unless excused by an administrator.

Christian Conduct Standards

1. Student participants must demonstrate responsible behavior, good citizenship, and respect for others. A student who conducts himself/herself in a manner that discredits him/her, others, or the school may be declared ineligible.
2. Possession or use of alcohol or illegal drugs during the school year is a violation of eligibility rules.

Consequences

In the event of a violation by a participant, a penalty will be determined by the administration after consultation with a sponsor of such activity. The penalty will be comparable to the penalties for participation in athletic events.

GUIDANCE AND COUNSELING SERVICES

The purpose of the Guidance and Counseling Services is to help meet the needs of Illiana students. This includes:

1. Information concerning classes and schedules;
2. Career and college information;
3. Personal concerns, for yourself or a friend.

Throughout the year, students will be called in by their counselor to discuss their school progress as well as

personal matters. Students who wish to meet with a counselor may sign up in the counselor's office. Mrs. Benes works primarily with students whose last names begin with "A" through "K" and Mr. Zandstra with students whose last names begin with "L" through "Z".

HOMEWORK HALL

If a student becomes failing due to incomplete homework for more than one week in any class, that student will be recommended for Homework Hall. Homework Hall provides students the opportunity of an additional hour of quality study time in an excellent work environment. Once a student is enrolled in Homework Hall he/she is expected to attend until passing status is earned. Homework Hall will meet every day after school from 3:00 to 4:00pm in the Student Services Center or a designated location.

HONOR ROLL

The Honor Roll recognizes students who have demonstrated academic excellence each quarter. "Honors" are for those with a 3.000 to 3.499 grade point average for that quarter. "High Honors" are for students with a 3.500 or higher quarterly G.P.A. who are enrolled in a minimum of six courses. A quarter grade of "D+" or lower disqualifies a student from the honor roll regardless of their G.P.A.

SCHEDULE CHANGES

A great deal of planning and expense goes into setting schedules for students and teachers. Consequently once they are set we are reluctant to change them. If it is at all possible, changes must be made before school ends the previous year or before the start of the second semester. Classes may be dropped without penalty during the first five full days of the semester. Normally, dropped courses can only be replaced with a study hall. No student is permitted to have more than one study hall.

No student may drop an upper level, year-long course at the semester. This is only the mid-point of a course of study and cannot be abandoned half way toward the goal. A drop is permitted only by exception when the student has received lower than a "C" for the first semester or the administration, on the recommendation of the counselor, permits the drop. A Course Drop Request Form must be used. Examples of courses covered by this policy include the following: Honors English, Pre-Calculus, AP Calculus, Chemistry, Physics, AP Chemistry, AP Government/Honors Intel. Rel., AP English, Business Procedures, Accounting, German and Spanish. Students who receive the consent of the teacher to drop need to use the Course Drop Request Form to complete this process.

Any exception to this policy must be approved by the administration and may also require the approval of the Education Committee.

TESTING

Generally, a student should not have to take more than two tests on the same day. Students who have three tests scheduled on one day may ask in advance to have one of the tests administered after school the day after the multiple tests were scheduled. To protect the integrity of the test, an altered version may be administered.

TEXTBOOKS

Many schools charge \$300-\$700 for textbooks. At Illiana textbooks are free! Fines for lost or damaged texts are high. Students are expected to treat textbooks as their own and return them in the same condition in which they were issued. Second copies can be rented for \$10 each when they are available.

ATTENDANCE

ABSENCES

Being a student is a full-time commitment and is your primary responsibility when school is in session. You are expected to be at school and prepared to learn. We realize, however, that there may be times when you are absent from school. We recognize these absences as VALID or TRUANT. The administration will determine into which category your absence falls and may recommend exceptions to this policy.

VALID ABSENCE

A Valid Absence is one that is allowed by the parent. Any absence from school for non-medical reasons is discouraged. You are expected to attend school every day that you are not sick.

1. Valid Unplanned Absence:

Your absence is valid if it is approved and reported by a parent for illness, emergency, serious illness or death in your family, and medical or dental appointments which cannot be scheduled before or after school. The administration may determine other absences to be unavoidable if the absence is reasonably necessary and cannot be scheduled before or after school. For illnesses lasting more than three days, please present a doctor's note upon return.

Valid Planned Absence:

College visits and other planned absences must be reported to the office in advance. The student should pick up the absence notice from the office and have their parent complete it and return it in a timely manner.

- a. Juniors and seniors may take two college days during each of their Junior year and Senior year.
- b. During the first semester, college days must be before Christmas break. In the second semester, college days must be before May 15.
- c. All work or tests must be made up within 3 school days of the student's return to school.
- d. College visit days must be requested by completing the College Visit Form and turning it in to the office prior to the visit.
- e. The student is required to verify contact with the admissions office of the college they visit. The student may request the college to email Illiana (martha.tiemens@illianachristian.org) or bring documentation from the college admissions office.

TRUANT

Your absence is truant if you are absent from class or school without administrative knowledge and parental permission. The penalty will be receiving "F"s for the periods missed. Saturday Schools will be assigned for additional periods missed.

ATTENDANCE PROCEDURES

1. Contact

Parents must call or email the school (219-558-7066 x 10 or mtiemens@illianaweb.org) by 9:00 a.m. to inform the school of a student's absence and indicate why the student is not at school that day. Parents may call beginning at 7:15 a.m.

2. Sign-in

A student arriving at school after the beginning of homeroom will be counted absent and must sign in and obtain a pass from the office.

3. Missed work

The student is responsible for making up all work missed during an absence. The work must be completed within three days.

4. Tardies

Promptness is important for all students. Two tardies are allowed per class during a semester. For the third and fourth tardy the student will receive a detention. For the fifth and sixth tardy the student will receive two detentions. For a seventh and subsequent tardy in a semester in a class a Saturday School will be assigned. Missing all or part of homeroom counts as a tardy. When the tardy bell is ringing or has rung, students arriving late are to go to the office and not their homerooms to receive a tardy pass. Students who are late for a first period class must get a pass from the office. If a student arrives at or after 8:05 a.m., he/she will be counted as absent instead of being tardy. Students arriving between homeroom and first period will receive a tardy for their homeroom period. Students arriving late will be considered tardy regardless of excuses (including slow trains and heavy traffic).

5. Total Absences

If you exceed 10 absences of any kind in one semester in any class or classes, you will potentially receive no credit for that class or classes. A long-term illness exception may be granted by an appeal that includes a doctor's signed statement. School sponsored absences such as field trips are not included.

EXAM VOUCHER POLICY

Exams will be given in all classes at the end of each semester. Exams count as a significant part (no more than 20%) of the semester grade. Students who meet the following criteria will earn a semester exam voucher. It will exempt the student from one exam of their own choosing regardless of the grade being earned:

1. Each student must complete 10 hours of community service from the list of recognized organizations which can be found on the Illiana website at: <https://www.illianachristian.org/my-ichs/community-service-voucher/>.
2. These hours will need to be recorded on the Community Service Log Sheet. This sheet will need to be signed by a supervisor, guardian and student.
3. The Community Service Log Sheet will need to be turned into Ms. Johnson (Rm. 210) by December 15th for the Fall Semester and by May 15th for the Spring Semester.

EXAM EXEMPTION - SECOND SEMESTER SENIORS

Seniors may be exempt from second semester exams in any course according to the following criteria:

1. At least a "B-" average on the final class day of the semester.
2. **Completed 10 hours of community service.**
3. There may not be any truant absences or absences resulting from a suspension.

GRADUATION REQUIREMENTS

Students enrolled at Illiana Christian must register for at least six classes each semester that they attend. A diploma will be awarded after a student completes four years of attendance and has earned a minimum of 48 credits. Allowances can be made for transfer students. See the Course Catalog for specific requirements.

For an Illiana Christian High School diploma to be awarded, the student must be in attendance at Illiana Christian during their entire senior year. Illiana is a full-time, full-program school. We do not accommodate part-time students and do not provide partial services or selective program involvement. Students must attempt required courses here before they can be allowed to take a substitute elsewhere.

To participate in graduation a student must successfully complete 48 credits, pass all required courses, and satisfy all financial and disciplinary obligations to the school. The school will inform any senior student and his/her parents in May if he/she is not qualified to graduate based on a review of school records and requirements. Disqualified students who become qualified after their status is determined can make an appeal to the administration for re-evaluation. Such appeals will only be considered if all the requirements have been met. Graduation will occur once each year in June. Actual diplomas are distributed only after a student's record receives a final review after graduation.

HOMEROOM

Homeroom is a group of about twenty students and a teacher that remain together for the entire time those students are at Illiana. Each day begins with about fifteen minutes for these groups to meet together for devotions, announcements, attendance, and other matters. All students are expected to be in homeroom at 7:45 a.m. each day. Those arriving late will be considered tardy and will be subject to the tardy policy.

LEAVING SCHOOL

Once students arrive at school, they may not leave school grounds until school is dismissed unless:

1. Parental permission has been given. (An office staff member must speak to a parent or emergency contact listed in RenWeb.)
2. The student receives permission from the administration.
3. The student signs his/her name on the "Sign-out Sheet" in the office.

If a student leaves school without all three of these conditions the absence is "truant." (See Attendance Policy.)

If a student is ill, but unable to leave, the student will remain in the office until appropriate transportation home can be arranged. Parents who will be gone during the school year should inform the school who is responsible for their student(s) during the parent's absence.

LEAVING THE BUILDING

Although students may leave the building during the school day, re-entry should be through the north or south doors connected to the office security system since doors are generally locked. If students need to go to their car, they must get a "car pass" from the office. Students may not otherwise be in the parking areas.

DISCIPLINE

As a student, you have the responsibility to be and do your best. You are expected to be in school when school is in session, in class on time, and prepared to learn. Your dress, attitude, speech, and behavior all contribute to an atmosphere in which we can grow and live for Christ. To help all of us live in such an atmosphere, your teachers and principals will teach, instruct, and discipline.

The purpose of discipline at Illiana is to develop disciples (followers) of Christ. Discipline is the process of discipleship.

School discipline applies to any student who is: on school property, at any school-sponsored activity, or whose conduct at any other time or place has an effect on maintaining school order and discipline, protecting the safety and welfare of students and school personnel, or upholding the reputation of our school. This includes digital or cyber activities. While we have guidelines regarding consequences for possible offenses, the administration has the authority to impose consequences as deemed appropriate for whatever offenses may occur. Also, it is appropriate to treat repeated misbehavior more severely than single instances.

1. When we discipline, we aim to renew or re-establish our relationship with God and with others. Disciplining helps us recognize the wrong, confess it, experience forgiveness, and make a commitment toward correction.
2. God holds parents responsible for the leading (discipline) of their children. This parental responsibility is shared with our staff, to whom parents entrust their sons and daughters.
3. Sometimes punishment is needed for discipline to occur. Punishment may act as a deterrent for inappropriate behavior which shows a lack of respect for God, other people, and/or property.

Forms of punishment used at Illiana include:

1. Detentions will be given for tardiness, attendance problems, or other forms of inappropriate behavior. The following times may be used or others at the discretion of the administration. After multiple infractions, the student will receive severe graduated consequences for each successive infraction.
 - A. Morning Detention - 7:00 a.m. - 7:40 a.m.
 - B. Afternoon Detention - 3:00 p.m. - 3:40 p.m.
 - C. Saturday School - 8:00 a.m. - 12:00 noon

2. Suspension will occur when the administration determines that behavior necessitates a student being removed from the social and academic environment. Both the student and the parent will be made aware of the reasons for the suspension, as well as the criteria for re-entry into a restored relationship with the rest of the Illiana community. A suspended student will suffer the consequences of missed classes. An "F" will be given for any daily work due on the days missed. Tests, quizzes and major projects will be allowed to be made up within three days of return.
3. Expulsion may result in severe or repeated disciplinary cases. Such action can only be taken by the Illiana School Board, usually acting on the recommendations of its Education Committee. Expulsion will be for at least the rest of a semester. Students expelled will receive no credit for the semester in which they were expelled. A return to Illiana after an expulsion would be at the discretion of the School Board, again based on the recommendation of the Education Committee. Students who are expelled are not allowed on school grounds without special permission through the duration of their expulsion.

CHEATING

An increasing awareness of personal integrity, honesty, and obedience to God's Word is one of the most important Biblical, moral and social values we must stress.

For any dishonesty or cheating of which the teacher becomes aware and which can be validated, the teacher will determine if the offense was minor or major. A first minor offense will result in parent notification by the teacher, completion of the assignment in question, an "F" on that assignment, and a one-third letter grade reduction (from "B" to "B-") for the quarter. A first offense that is major will result in parent notification by the teacher, completion of the test or major project, an "F" on the test or major project, and a whole letter grade reduction (from a "B" to "C") for the quarter. A second offense of any kind in any class in the same school year will result in failing the quarter in which the 2nd offense occurred. A third offense in the same school year will result in failure of the semester for the class involved.

DISTRIBUTION OF MATERIALS TO THE STUDENT BODY

Any advertisement or written materials, other than school-approved publications, must be reviewed and approved by the administration prior to posting or distribution on campus. Failure to do so will cause the distributor as well as the preparer of the materials to be subject to disciplinary review by the Administration and the Education Committee of the Board.

DRUGS AND ALCOHOL

All students officially enrolled at Illiana Christian High School are subject to this policy.

- I. Policy applying to school time
Students illegally possessing, consuming, being under the influence of, distributing, or selling controlled substances, or alcoholic beverages or possessing associated drug paraphernalia while on school property, the Oak Glen Parking lot, or at school-sponsored events will result in immediate suspension, with probable expulsion. Subsequent re-enrollment will be a matter of Board action. This policy also applies to substitute or purported drugs. Legal authorities may be contacted if circumstances warrant.
- II. Policy applying to non-school time
Students illegally possessing, using, distributing, or selling controlled substances, or alcoholic beverages or possessing associated paraphernalia away from school property and school activities will result in the following.
 - A. First offense
 1. The student, parents, administration and guidance counselors are required to meet.
 2. Psychological assessment of drug dependence, drug testing, and intervention or prevention program options will be discussed.
 3. The student will be placed on probation for the rest of the school year.
 4. If the offense involves using illegal drugs, misuse of prescription or non-prescription drugs, or alcohol, the parents and student must participate in a program administered by a certified addiction counselor, and approved by the administration. The student is to follow the program

until its completion and is to follow the recommendations made at the closing interview. The administration shall be supplied with a written evaluation of the student's progress from the professional in charge of the program upon completion.

5. The student must submit to a mandatory testing program.
6. Refusal by the student and/or parents to fully participate and follow the recommendations may result in expulsion.
7. The professional counselor involved must be a certified addiction counselor

B. Second offense

The student will be suspended and may meet, along with parents, with the Education Committee. Generally, a second offense will result in a recommendation for expulsion.

III. Testing

A. Testing for cause

The administration reserves the right to require a student to undergo testing for alcohol and/or drugs when there is a reasonable suspicion of use. A student's failure to cooperate in the testing will result in suspension and probable expulsion from school. Should a student be withdrawn prior to action resulting in an expulsion, the student may be re-admitted to Illiana only after a successful interview with the Education committee.

B. Random testing

The administration reserves the right to engage in random substance abuse testing of all students. Tests will be initiated by the administration and conducted by a professional agency. A student's failure to cooperate in the testing will result in suspension and probable expulsion from school. Students may be taken off campus for the testing

C. Positive results

Individuals testing positive for drug use will be subject to the consequences outlined in Section II.

IV. Self-Reporting

If a student voluntarily comes forward to school officials, acknowledging a drug or alcohol problem, and is seeking assistance, there will be no disciplinary action involved. The student, parents, administration, and guidance counselor must meet to implement an intervention/prevention program. If there is a subsequent occurrence, the student will be subject to the consequences outlined in Section II.

V. Preventative searches

The school building, lockers, backpacks, book bags and parked cars may be searched by school and legal authorities at any time for illegal substances or other contraband.

DRESS CODE

Clothing and appearance should contribute to a healthy academic environment. Extremes of clothing or grooming to gain undue attention or to challenge the accepted standards of the school are inappropriate and will not be tolerated. Moderation and modesty are virtues that should be obvious in a Christian school.

Parents can help Illiana to achieve these standards by maintaining standards of modesty of dress in the home before the student comes to school each day. While recognizing that each student is a unique individual, Illiana Christian expects students and parents to comply with the following standards and guidelines. The administration, with the help of teachers, reserves the right to determine whether dress or appearance is appropriate in a school setting. It should be noted that the list below, while intended to give specific guidance, is not exhaustive.

If a violation occurs, the student will be removed from classes until an acceptable change is made. A detention may also be given. Additional violations will result in escalating consequences.

The Dress Code guidelines include:

1. All clothing should be neat, clean, and in good repair. Clothing intentionally worn and torn must not

- have see-through holes above finger-tip length.
2. If girls wish to wear sleeveless tops, the straps must be at least three inches wide. Racerback tops are not allowed. Boys are not to wear sleeveless tops. Tops must be modest, i.e. no bare midriffs, not low cut, no undergarments showing, no cutouts, etc.
 3. Students must exercise good judgment in the length of skirts and dresses. It is required that the length should extend to at least the fingertips. This includes dresses and skirts with slits.
 4. Leggings, jeggings and yoga pants are only allowed if worn under a tunic, skirt, or dress that meets the requirement of point 3.
 5. No clothing, backpacks or jewelry are allowed which display images or symbols that are inconsistent with Christian values.
 6. No clothing or backpacks are allowed which display insignias, writing, or pictures which promote alcohol, tobacco, controlled substances, obscenities, or are in some other way deemed to be unwholesome.
 7. No clothing or backpacks are allowed which promote any music, musicians, or musical group, except Christian artists with a specific Christian message displayed.
 8. No jackets, coats, caps, hoods or hats may be worn inside the building. They must be stored in lockers after arriving at school.
 9. Tattoos must be covered at all times.
 10. No visible body-piercing jewelry with the exception of modest ear-piercing for both males and females. Girls may have one modest nose stud (less than 1/16" diameter) but no other non-ear-piercing of any kind may be visible. Ear gauges are not allowed. Tongue piercings are considered "visible" and not allowed.
 11. Shoes or sandals must be worn at all times.
 12. Pants are to be worn with no undergarments showing.
 13. Sleepwear is considered inappropriate for the school setting.
 14. School athletic uniforms that may otherwise violate the dress code may be worn to class only with special permission from the administration.

DRIVING

Students are expected to drive carefully and cautiously and to arrive at school on time. Slow trains and heavy traffic are not legitimate excuses for late arrival. Irresponsible driving, speeding, or endangering others will result in a fine and/or loss of driving privileges.

All student drivers must have a parking tag displayed in their car. Parking registration is normally done at the time of enrollment on RenWeb. Detentions or fines will be issued for violations. Students are not permitted to enter their car or anyone else's car at any time during the school day without permission from the office. Violation will result in detention.

Students drive and park vehicles on school property or at school functions at their own risk. Parking areas are not supervised by school personnel and the school is not responsible for the actions of other persons in the parking area. Students need to leave the parking lot within 15 minutes after dismissal.

Students and parents need to be made aware that any vehicle using the school parking facilities may be subject to a complete search by school authorities and/or law enforcement personnel assisting them. Such a search may be conducted without warrant for any reasonable purpose.

HARASSMENT

Illiana Christian High School intends to provide its employees and students with an environment that is free of offensive kinds of behavior. Sexual harassment, which includes making unwelcome sexual advances, engaging in improper physical contact, making improper sexual comments, or otherwise creating an intimidating, hostile, or offensive educational environment toward a fellow student or school employee will not be tolerated. Physical or emotional harassment includes bullying, threatening physical harm, teasing, mocking, or otherwise creating an intimidating, hostile, or offensive environment. Racial harassment also will not be tolerated. This includes making prejudicial and derogatory statements about others based on their race or

national origin, displaying the Confederate flag or any approximation of it, any distribution of racially intimidating materials, in some way mistreating others because of their race or ethnic background, or any other action the administration deems racially intimidating. Harassment can be verbal, physical or digital. Offenses will be addressed regardless of the method or means of the harassment and regardless of where the harassment took place. Cell phones, social networks, and texting will all be subject to consideration. Students may not photograph or video teachers or post and images of school personnel without their permission.

Any student found harassing another student, school personnel, or their families at any time will be suspended during which time a decision will be made regarding their future status as a student at Illiana Christian.

Complaints regarding school personnel should be reported to the administration or a counselor. Every attempt will be made to address the matter both discreetly and thoroughly. Consequences for offenders may include suspension and dismissal.

LOCKERS

Students will be assigned a locker to store their personal property. A school lock may be used. Any non-school issued lock will be removed. Students may decorate the inside of lockers if they do so tastefully. (Examples of materials not in good taste include vulgar words, suggestive pictures, and alcohol ads.)

Using someone else's books or materials without specific permission or removing any personal property, including lunches, is stealing. The penalty will be suspension from school and restitution.

Lockers are the property of Illiana Christian High School. The school reserves the right to inspect them and their contents at any time.

PARENTAL CONSENT

It is assumed that by enrolling their student(s) in Illiana, parents' consent to the policies and rules of the school, the instructional practices of teachers, and participation in school-sponsored activities. It is further understood that consent is given for school officials to use student data and student likenesses in the routine conduct of school business, the promotion of the school, and in cooperation with law enforcement.

If parents would like to request an exemption from this consent, through a detailed written request to the administration in advance.

SMOKING AND TOBACCO

Students possessing tobacco products, smoking, aiding someone who is smoking, or being with someone who is smoking on school property will all be considered in violation of the no-smoking rule. This includes all vape and vaping paraphernalia. The no-smoking rule is also in effect for students in the immediate vicinity of school, and at school-sponsored functions.

The penalties are: (per year)

First offense - 2 Saturday Schools

Second offense - 3 Saturday Schools

Third offense – a 3-day suspension and a full grade reduction (1.0) in all classes.

STEALING

Illiana assumes a great deal of trust on the part of its student body. This trust can be violated in a number of ways, including the taking of another person's property. Taking someone else's possession is considered stealing and will be accorded the proper consequences, including the possibility of expulsion.

TECHNOLOGY POLICY

VISION

The overall goal of Christian education at Illiana Christian High School (ICHS) is to prepare students to be effective servants of Christ in contemporary society. ICHS is committed to the use of technology to meet this goal. This use of technology must be an integral part of the whole --- not a piecemeal appendage grafted onto our current structure, environment, and programs. By teaming the power of technology with the power of skillful teachers, we will realize an optimal environment for learning. The widespread presence of technology will continue to redefine the concepts of "school", "student", "teacher", and "learning". Technology will assist us in providing an educational program which recognizes and values the uniqueness of each student as they research, design, analyze, compose and communicate while teachers serve as facilitators of instruction, mentors, and coaches.

GOALS

- A. Utilize available technology resources to support our mission to prepare students to be effective servants of Christ in contemporary society.
- B. Develop technology skills such as digital literacy, inventive thinking, effective communication, and creative productivity that assist in increasing student achievement and allowing learning to extend beyond the walls of Illiana Christian High Schools.
- C. Create an environment for all learners that supports diverse learning styles creating a culture in which we can learn and innovate together.

PURPOSE

Our world belongs to God. Technology resources are powerful tools, and teamed with skillful teachers, can be used to effectively prepare students to be effective servants of Christ in contemporary society. The use of school provided technology is a privilege, not a right, and staff and students at Illiana Christian High School (ICHS) are expected to use the technology to support and enhance education and communication. In order to facilitate a safe and functional Christian educational environment, members of the ICHS community are expected to adhere to the policy as outlined below.

SCOPE

Individuals ("users") covered by this policy include all authorized users including but not limited to staff, teachers, students, subcontractors and visitors. It includes all ICHS technology resources such as servers, Chromebooks, desktops, laptops, tablets, printers, projectors, cameras, software, apps and internet access. As responsible caretakers of all that God has entrusted to us, we expect users to apply this policy to the use of ICHS technology resources both on ICHS campus and off-site, including the use of personal devices when at ICHS sponsored activities or with other ICHS users.

RESPONSIBILITIES

- A. All users are expected to engage with ICHS technology resources in ways that are God honoring, responsible, ethical, and legal. Use of technology resources must be in compliance with federal and state laws.
- B. As children of God created in His image, all users are expected to avoid unethical internet usage and inappropriate use of social media such as cyberbullying. Users should report such behaviors to ICHS staff.
- C. All users are required to use technology resources in accordance with school policies. Violations include

but are not limited to harassment, defamation, threatening or discriminatory behavior, and accessing obscene material.

D. Plagiarism and copyright infringement through technology resources is strictly prohibited.

E. Attempted or actual modification of restrictions or protections on ICHS technology is strictly prohibited.

F. Business activities, such as advertising or buying and selling of goods and services using ICHS technology resources are prohibited.

G. Any attempt to gain unauthorized access is prohibited.

H. Users agree to take reasonable precautions, to maintain and to protect ICHS technology resources. Users agree to abide by care instructions as outlined in any guides, manuals or verbal instructions that come with technology resources given by technology staff.

I. Users agree never to attempt to damage, destroy or otherwise physically abuse ICHS technology resources. Users are financially responsible for the cost of any damage that occurs.

J. Users agree to manage their individual use of technology resources in ways that do not detrimentally affect other users (e.g. not streaming music, not monopolizing printers, not spamming, etc.)

K. Connecting unapproved devices to the ICHS network is prohibited.

L. Users agree not to hold ICHS liable for losses or damages incurred by failure or malfunction of technology resources. April 2015

M. Any damage to or malfunction of technology resources, whether accidental or not, is to be reported promptly and with full disclosure to technology staff.

SAFETY AND PRIVACY CONSIDERATIONS

A. Users agree to use only approved logins to access accounts and to keep their own login information secure.

B. Users agree not to share any ICHS login/account data with any person or organization.

C. Users agree to protect and maintain their accounts by logging out or locking the computer. Users will monitor and report unusual activity on their technology resources.

D. Users agree not to access, modify, or destroy other users' information.

E. Users agree to only logon with their approved credentials.

F. ICHS will provide education and training to students on (1) safe and appropriate online behavior, such as interacting with other individuals on social networking sites, and (2) cyberbullying awareness and responses.

G. ICHS reserves the right to inspect any technology resources in protection of our school and other users. There is no right of privacy from system administrators. If you use school computers, the school's network or even your own computer (or phone) to communicate with school personnel or other members of the Illiana community, the school reserves the right to review all your activities and communications at any time.

H. Users agree that ICHS administration and technology staff reserve the right to monitor and inspect files stored on school resources for conformity with policies, licensing standards and state or federal law. Users understand and agree that any files accessed, created, or stored on school resources are not private.

I. Users understand and agree that ICHS has implemented technology measures that block/filter internet access to visual images that are obscene, illegal or otherwise harmful to minors. Users (and their parent/guardians) are nevertheless advised that users may gain access to unauthorized websites, and ICHS cannot guarantee that users will not access websites that they (or their parents/guardians) would find inappropriate, offensive, objectionable or controversial. Users (and their parents/guardians) agree not to hold ICHS liable for any such material that they may find as a result of using ICHS's technology resources.

J. To promote student safety and ensure compliance with this policy, internet, network and other technology-related activities will be monitored or restricted using filtering, passive supervision technologies and periodic checks by technology staff. April 2015

K. The Chromebooks are school property and must be surrendered:

- at the discretion of ICHS staff
- at the conclusion of each academic school year
- upon withdrawal from ICHS.

DISCIPLINARY ACTION

Violation of any part of the above policy may result in restriction or suspension of access to technology resources, notification of law enforcement, financial restitution, or other disciplinary measures as determined by ICHS administration.

FEES

At the time of this policy adoption the annual fee for those receiving a Chromebook for the year's use is \$75. Also, incidents of damage will be assessed at \$75 for the first, \$100 for the second, \$150 for the third, and \$200 for the fourth. As with textbooks, if a device is lost or stolen, the student whose device is missing must pay for a replacement device. Students must have a sleeve/case for protection of the Chromebook. All new students will receive one. Returning students may purchase a protective case from school in the Media Center if they don't have one.

PHONE POLICY

Since all students at Illiana will have access to their own school provided Chromebook, the use of phones in the school building will be limited. To reduce distractions and cheating, the administration has determined that students having phones has brought negative consequences to education. Students may use their phones only before and after school, at lunch or when a teacher gives special permission. Phones may not be used during break, during passing periods or during school hours. This includes halls and commons areas. Phones should be kept in lockers, cars or book bags. Students using phones or even having one out to be seen will have them confiscated. Students whose phones are confiscated can get them back at the end of the school day by paying a fine: first time - \$5, second time - \$10, third time - \$25 and a fourth infraction will result in parent contact and the release of the phone only to the parent. Phones include hand-helds, wi-fi capable watches, and I-pods. Students will also not be allowed to have ear buds, head phones, or blue toothed speakers. These can be confiscated as well with the same fine escalation.

The Principal and Vice Principal reserve the right to review the contents of a student's phone. Students found sending, sharing, or possessing pictures, text messages, e-mails or other data to harass, intimidate, embarrass, humiliate, or offend will be considered for suspension and possible expulsion consistent with the school's

Harassment Policy. While all people in the school community have some expectation of privacy, students should be aware that school personnel may not be photographed, recorded or videotaped except with explicit permission. Students making or posting images of teachers, for example, without their permission may be considered guilty of violating the school's harassment policy. Students and parents should also be aware that the law requires school personnel to report incidents of possible abuse or harassment to law enforcement agencies for investigations and possible prosecution.

VANDALISM

Respect for Illiana Christian personnel and school property is appropriate and necessary. Vandalism is a serious offense. Using fireworks, fire extinguishers, pulling fire alarms, vandalizing school property as well as the property of school personnel (teachers, administrators, board, and staff), or the school property of any student will result in suspension, fine, full restitution, as well as possible probation or expulsion.

WEAPONS

Illiana Christian High School is committed to providing a safe school environment. Any student possessing or using a weapon on school property or at a school-sponsored event will be dealt with severely, with possible expulsion. Legal authorities may be contacted if circumstances warrant.

MISCELLANEOUS POLICIES

APPEALS

Parents, not students, always have the option of appealing a decision of the administration by writing an appeal to the Education Committee. As in all Christian concerns, an attempt should first be made to resolve any disagreement with the administration directly. The same expectation would apply regarding teachers. If a parent has a concern or disagreement with a teacher, the parent has an obligation to speak only with that teacher about the matter. If this does not resolve the matter, then the administration should be consulted. An appeal to the Education Committee would be the next level of recourse. If satisfaction is not reached with the Education Committee, an appeal can also be made to the Board. The decision of the Board will be final. All appeals, concerns, or disagreements are expected to be expressed in a spirit of love and not malice with caution being employed to protect the reputations and integrity of all involved.

MEDICATION

Many students require medication either on an ongoing basis or occasionally. It is assumed that these medications will be taken at home and not brought to school. If it is necessary to bring medication to school, it must be in its original container and may only be taken as prescribed or according to the instructions on the packaging. Generally, the school does not become involved in administering medication.

Students may obtain a pain reliever such as Tylenol in the office with express permission from a parent (usually by phone). If the student is 18 years old, he or she may receive a Tylenol without parental permission. This service is only available on an occasional basis. Band-Aids and very modest first aid supplies are available in the office as well.

RESIDENCE AND FAMILY CONCERNS

It is our working assumption that all students are under the authority of their parents and living in the same home as one or both parents. When this does not occur, the school will recognize the authority of parents in determining whether a student living outside the home may continue to attend classes. Also, the school reserves the right to deny attendance or continued enrollment to a student whose living arrangements are, in the judgment of the school, unhealthy for the student or detrimental to the school. Students who are themselves parents or parents-to-be will be allowed to continue attendance under certain conditions. Students in this situation should inform a counselor as soon as possible.

SNOW DAYS AND OTHER CLOSINGS

If school must be canceled, school closings will be posted at www.emergencyclosingcenter.com. There is a link to this site on the school's website—www.illianachristian.org. Also, students or parents may sign up to have

www.emergencyclosingcenter.com e-mail them whenever school closes. Mass email and telephone communication may also be used to inform parents of school closings. A voice alert will also be sent to the phone listed on the parents' record in RenWeb.

SPECTATOR BEHAVIOR

Students attending school assemblies or public performance events as spectators are expected to behave in a respectful manner. Any student being disrespectful in the judgment of the supervisors to the performer(s) through language or actions, causing an interruption in the activity, or doing anything illegal will be removed from the event with further discipline to follow. Additional consequences would involve such things as non-attendance at such events in the future, assigned Saturday school(s), suspension from school, and/or an appearance before the Education Committee to determine continued enrollment in school.

TUITION PAYMENT POLICY

1. A non-refundable registration fee of \$125.00 is required at the time of registration. \$100 of this fee is later applied to your tuition account.
2. Eleven (11) monthly payments must be made by the 15th of every month (unless tuition is pre-paid).
3. The first monthly tuition payment is due by August 15, then by the 15th of every month thereafter through June 15.
4. Families from Reformed churches that support the school (Supporting Churches) receive a Gratitude Grant which will be applied to the last June payment.
5. A senior may participate in graduation if their family's tuition account is paid in full through May 31st. This will then leave only the June payment.
6. If families do not comply with the above schedule and deadlines, the student(s) may be suspended from class attendance.
7. If an alternative payment plan or any other exception to this policy is needed, it is the family's responsibility to contact the school office in order to set up a meeting to make alternative arrangements.
8. Students transferring in or out during a semester will be assessed a \$100 transfer fee.
9. Students transferring in or out during a semester will be assessed tuition by the week based on a 36-week school year for any part of a school week attended.
10. All tuition must be current (paid) before final report cards, credits, transcripts, or diplomas will be issued.

VISITORS

Although generally discouraged, a student may have a school visitor if there is a valid reason for doing so, i.e. the student is genuinely interested in attending Illiana or is a relative from out of town staying here. Well in advance of the visit a form requesting approval for a visit must be completed and turned into the admissions office (at least 24 hours before the requested visit). If approval is granted, the visitor must obtain a visitor's pass from the office before classes on the day of the visit. The administration reserves the right to reject any such request.

All visitors are required to sign in at the main office and wear an identification badge. They must sign out when they leave.